



	Relevance and justification	Intent to share	Level of participation and advancement of career in WCER	Cost breakdown of PD activity
5	Applicant makes <b>clear</b> and convincing argument for PD activity and how it will benefit their role and project	The applicant has a <b>clear</b> plan of how to share the information learned with their project, and/or WCER.	Applicant is <b>presenting</b> in a conference, is a <b>panel member, presenting</b> a poster, <b>participating</b> in hands-on training or <b>participating</b> in research  Or makes case for advancement of career in current WCER position	Applicant <b>clearly</b> justifies the cost of their PD activity and the estimate totals the amount they are requesting.
4	Applicant makes a <b>mostly</b> and convincing argument for PD activity and how it will benefit their role and project	The applicant <b>somewhat</b> mentions a plan of how to share the information learned with their project, and/or WCER.	Applicant is <b>attending</b> a conference, <b>observing</b> a panel or poster presentation, <b>attending</b> a class related to their role	Applicant <b>mostly</b> justifies the cost of their PD activity and the estimate totals the amount they are requesting.
3	Applicant makes a <b>somewhat</b> convincing argument for PD activity and how it will benefit their role and project	The applicant does not share a plan of how to share the information learned with their project, and/or WCER.	Applicant is <b>attending</b> a conference, <b>observing</b> a panel or poster presentation, <b>attending</b> a class <i>somewhat</i> related to their role	Applicant <b>somewhat</b> justifies the cost of their PD activity and the estimate totals the amount they are requesting.
2	Applicant <b>attempts</b> to make a convincing 5 is an argument for PD activity and how it will benefit their role and project, but it is not applicable or not at all clear.		Applicant is <b>attending</b> a conference, <b>observing</b> a panel or poster presentation, <b>attending</b> a class <i>somewhat</i> related to their project but makes no argument for how it will benefit their role	Applicant <b>attempts</b> to justify the cost of their PD activity but does not include everything/doesn't add up.
1	The narrative does not indicate any value of the PD opportunity to the applicant's project, WCER, and the University.		The PD opportunity does not indicate a clear path to advancement in the applicant's career in WCER.	Applicant does not justify cost of their PD activity.