

	Relevance and justification	Intent to share	Level of participation and advancement of career in WCER	Cost breakdown of PD activity
5	Applicant makes clear and convincing argument for PD activity and how it will benefit their role and project	The applicant has a clear plan of how to share the information learned with their project, and/or WCER.	Applicant is presenting in a conference, is a panel member , presenting a poster, participating in hands-on training or participating in research Or makes case for advancement of career in current WCER position	Applicant clearly justifies the cost of their PD activity and the estimate totals the amount they are requesting.
4	Applicant makes a mostly and convincing argument for PD activity and how it will benefit their role and project	The applicant somewhat mentions a plan of how to share the information learned with their project, and/or WCER.	Applicant is attending a conference, observing a panel or poster presentation, attending a class related to their role	Applicant mostly justifies the cost of their PD activity and the estimate totals the amount they are requesting.
3	Applicant makes a somewhat convincing argument for PD activity and how it will benefit their role and project	The applicant does not share a plan of how to share the information learned with their project, and/or WCER.	Applicant is attending a conference, observing a panel or poster presentation, attending a class <i>somewhat</i> related to their role	Applicant somewhat justifies the cost of their PD activity and the estimate totals the amount they are requesting.
2	Applicant attempts to make a convincing 5 is an argument for PD activity and how it will benefit their role and project, but it is not applicable or not at all clear.		Applicant is attending a conference, observing a panel or poster presentation, attending a class <i>somewhat</i> related to their project but makes no argument for how it will benefit their role	Applicant attempts to justify the cost of their PD activity but does not include everything/doesn't add up.
1	The narrative does not indicate any value of the PD opportunity to the applicant's project, WCER, and the University.		The PD opportunity does not indicate a clear path to advancement in the applicant's career in WCER.	Applicant does not justify cost of their PD activity.